



# Introducing Our Services

# Whatever you need, we are here

As one of the largest full-service law firms in the UK, we've supported over one million clients and counting.

Life is rarely straightforward, which is why we offer such a wide range of tailored services. Whether it's business or personal, we understand that everyone's situation is different. This is why we always put you and your needs first. It's what we've done every single day since 1912, and it's the one thing that'll never change.

Whatever you need from us, you'll always receive the very best specialist advice and dedicated support. You may already be a client, you may know exactly what you want, or you may be looking for a conversation about the different ways we can help.

Wherever you are on your journey, we have friendly, knowledgeable and passionate people ready to listen, discuss and advise.

This is an introduction to some of our more frequently used services.

Contact us:



[irwinmitchell.com](https://www.irwinmitchell.com)



0808 134 0029



# Services for you and your family

Whether you're planning for the future or dealing with the unexpected, we can help. Whatever the situation, our personal legal services will protect you and your family.

We have the experience and expertise to guide you through challenging times. The starting point is getting to know you and your story – then we can focus on the support you need.

Scan to find out more information on  
all the personal legal services we offer



## Private Client

If you're looking to manage your wealth, protect your estate, or navigate tax issues, our experts understand what you're going through. No matter how much you prepare, things can and do go wrong. Our specialists can help resolve disputes over the validity, interpretation, or execution of a Will or trust.

We know how difficult it can be to deal with uncertain change, the death of a loved one or a family disagreement. That's why we're here: to support you and make a challenging situation seem much more manageable and under control.



## Family Law

When circumstances change at home and you need legal advice. We can help with:

- Separation and divorce
- Mediation
- Access to your children
- Relocation
- Cohabitation
- Pre or post-nuptial agreements
- Adoption
- Protecting your assets.

Our Family team are the biggest in the country, and are best placed to advise you on how to minimise conflict and cost. We'll work towards an outcome that gives you peace of mind, so you can focus on the present, not the past.

## Employment Law

We provide employees with comprehensive legal advice and defense on all aspects of employment law, including:

- Contract negotiation
  - Dispute resolution
  - Discrimination
  - Harassment
  - Family-friendly rights.
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## International and Immigration

We provide guidance and representation when it comes to international laws and immigration processes. Whether it's visa applications, divorce, complex cross-border tax issues, settlement procedures or handling international interests, our experts speak your language.

## Personal Injury

As the leading personal injury practice in the UK, we have the expertise, experience, and empathy you need after a life-changing injury or illness. Whether it was at work, on the road, at home, on holiday, or while serving in the military, we'll help you cope with today and prepare for tomorrow.

Compensation is crucial but it's also about your quality of life, rehabilitation, adapted housing, and, ultimately, acknowledgement of what you've had to go through.

We also have a proud history of supporting clients who are diagnosed with an asbestos-related disease and must try and come to terms with a life-limiting condition. We make sure you receive the best possible care packages, access to treatment, and the financial support to make a difference to you now, and your family in the future.

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## Medical Negligence

No one expects to be in a situation where they have to question if a medical professional has failed to provide a reasonable standard of care. From incorrect diagnosis to a failure of medical product, we'll investigate your case to understand what happened.

As the leading clinical and medical negligence law firm in the UK, our solicitors will make sure you get the answers you deserve, as well as the best-possible compensation, rehabilitation, medical care, and support.

## Public Law and Human Rights

People from every walk of life have the right to be treated fairly. If your rights have been infringed, our lawyers can help with a legal challenge against:

- Government departments
- Local councils
- Care homes, hospitals and health trusts
- Schools and local education authorities
- Police forces, prisons and immigration authorities.

While we aim to resolve cases with negotiation and mediation, we've previously taken proceedings all the way to the Supreme Court, European Court of Justice, and the European Court of Human Rights, so we're not daunted by any challenge.

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## Court of Protection

There comes a time when a loved one may not have the capacity to make decisions about their own welfare or finances. As the UK's leading Court of Protection practice, our experts have over 30 years' experience and understanding of the legal support you need.





# Services for your business

We offer businesses legal services through the full lifecycle, from start-up to growth, and insolvency to exit. We'll help you navigate regulations, anticipate headwinds, and protect your company.

We support international businesses needing legal expertise to grow in this country, and those based here that need a guiding hand across many jurisdictions.

Scan to find out more information on  
all the business legal services we offer





## Real Estate

Our market-leading lawyers have the knowledge and expertise to ensure that all of your current and future properties are in safe hands. We can help with:

- Real estate disputes
  - Commercial property litigation
  - Planning
  - Construction
  - Environmental regulations
  - Engineering.
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## Employment

Your relationship with your employees is vital to the success of your business. Our employment solicitors can take care of any legal requirements, leaving your managers with more time to do what they do best. Our highly experienced team can offer guidance on:

- HR processes
- Dispute resolution
- Equality, diversity and inclusion
- Policy development
- Training
- Compliance
- Recruitment
- Restructuring
- Redundancy.

## **Commercial**

Commercial law is typically concerned with the day-to-day running of a business, focusing on issues that might arise from trade and transactions. We can help you protect the value generated by your business dealings, while managing the legal risks to your organisation. Our specialist team provide support with contracts, intellectual property, franchising, e-commerce and data, data protection, IT, sales and distribution arrangements, sourcing, and more.

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## **Corporate Law**

Our corporate lawyers provide a comprehensive range of services to help your domestic and international business grow, develop, and achieve its commercial and strategic objectives. We provide cost-effective commercial advice, assisting at every stage from creation, expansion by acquisition, joint ventures, capital raising, and, ultimately, a sale.

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## **Banking and Finance**

If you need to lend, manage, or recover your money, our experts understand the complexities of financial regulation and can be both a shield and a guide. We'll work with you to identify problems and opportunities in advance and help you make informed decisions that avoid any potential legal pitfalls.

## **Commercial Dispute Resolution**

Our lawyers will work with you to manage risks to your business and resolve disputes effectively. We will enforce your rights and defend you from claims whether through litigation, arbitration or alternative dispute resolution. We have a multitude of experience in cases including those involving breach of contracts and tort. Ultimately our goal is always to protect your company's interests in the best way possible.

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## **Restructuring and Insolvency**

If your business is going through financial difficulties, we can help restructure without the need for formal insolvency. If that's not possible, we can advise on all aspects of both personal and corporate insolvency procedures. We'll spend time with you to assess the gravity of the situation, highlight the available options, and advise on the best course of action to achieve the most positive outcome.

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## **Pensions**

The pension scheme at your business is one of your employee's most valuable benefits. Our lawyers can help to run your pension arrangements, keeping you compliant and helping to avoid costly disputes or litigation. We can interpret, draft, and update scheme documents, manage issues when selling or restructuring a business, and handle international transfers.

# Our commitment to every single client

## **We're here for you**

We pride ourselves on understanding how we can help you.

## **We know you need our expertise**

We have the reputation and experience to make a difference.

## **We care about what matters to you**

We build long-lasting relationships around your needs.

## **We understand what's at stake for you**

We know how important this is and what you need from us.

## **We know clear communication matters to you**

We'll be there for you when you need us, providing advice in a language you can easily understand.



Rated as excellent, with over 10,000 reviews



